



BGSA Diversity and Inclusion Initiatives



The 2020-2021 BGSA Executive Board Pledges to undertake the following initiatives:

- Promote diversity and inclusion at the University of Pittsburgh School of Medicine (UPSOM) through the creation of a student-lead Diversity and Inclusion Committee headed by a Chair.
- Propose the repurposing of 2 Travel Awards to a semesterly (bi-annual) Diversity Travel Award to support UPSOM Minority Students at National Science Conferences.
- Create a Diversity Section of the BGSA Newsletter in order to highlight new initiatives and achievements by the Diversity and Inclusion Committee and by the UPSOM student body.
- Diversify events hosted by the BGSA Outreach Committee to promote increased exposure of the life sciences and STEM to under-represented minorities in the regional Pittsburgh area.
- Seek to partner with local organizations, including but not limited to local schools, community centers, and educational advocacy groups, to insure sustained and consistent programing in accordance with the above initiative.
- All of the above initiatives will be proposed as amendments to the BGSA Constitution in an effort to codify the BGSA's commitment to support UPSOM minority students now and in the future.

This document is a commitment to further Diversity and Inclusion Initiatives based on the needs of the UPSOM graduate students. It is an ongoing commitment and will be updated and expanded upon regularly to reflect the thoughts, suggestions, and feedback of the graduate students that the BGSA serves.

Sincerely,

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